

UPSOC Attending:

Michael Alexander
Debrah Arthur
Nic Francisco
Marc Frazer
Kimberly Kahn
Randy Mishler
Don Mueller
Constantin Severe
Avneet Sidhu
Miles Weatheroy
Wendy Weir
Sarah Williams

UPSOC Absent:

Michael Smith
Brady Roland

UPSOC Staff:

Teresa Niedermeyer

Guests:

President Ann Cudd
Sheila Martin - VP Public Affairs &
Chief of Staff
Chief Willie Halliburton - CPSO

University Public Safety Oversight Committee (UPSOC)

September 27, 2023

3:00pm-5:00pm

Convened: RMNC Room 541

Topic: President Cudd introductions

Discussion: President Cudd joined the first 20 minutes of the meeting to introduce herself and meet the committee members.

- Campus safety is a shared responsibility, thinking about it in a holistic way, many different perspectives and bringing it to CPSO as a way to understand the community and campus.
- Having this committee is important to the work of safety.

Questions:

- To President Cudd: Thoughts on violence prevention and safety? At this time has nothing specific, but is very concerned about the violence on campus. Would like to hear more about Illuminate, Avneet will share their annual report with the President and UPSOC.
- Discussion and Question from President Cudd: Regarding timely notices, what are the committee's thoughts on timely notices, what constitutes an adequate notice? Could there be too many, how soon after an incident, how often?. President Cudd suggested the committee could take this up on what the standards should be.
 - Chief Halliburton added that once they are fully staffed, notices will be more on time, communication is very important.

Other Comments

- Student social networks are very fast and different from what the timely notices may say, it is important to look at it from the student perspective.

Topic: Review of meeting notes

Discussion: June 2023 meeting notes were approved as written.

Topic: Chief Halliburton Update

- There are 3 main areas for the first part of the school year
 - Communication - CPSO has hired a temporary communication coordinator. Getting input on what the community needs.
 - Community relations - Have relationships with our community, be part of it and have them know CPSO. Officers are getting out to meet the community.
 - Clean and safe environment - Keeping campus clean. Needles have been seen on the campus, if you see something notify CPSO.

Other updates:

- Car Prowls
 - Have added more staffing, cameras, private security, consequently car prowls have been the lowest in 5 years.
 - More people are on campus, people are not as brazen.
- Drugs on campus
 - Increase on campus, officers are dealing with this on a daily basis. Fentanyl is a level they have not seen previously
 - Officers are carrying Narcan and removing individuals from campus.
 - SHAC has 200 doses of Narcan from the county and can distribute to the CPSO if needed.
- Training
 - Needs to be at the forefront, CPSO has invested heavily in Milo, using this training on a weekly basis.
- Staffing
 - 10 police officers, 7 public safety officers, 6 dispatchers with 1 coordinator.
 - Interviewing for a lieutenant and physical security manager.

Overall - Chief Halliburton is looking forward to conversations with UPSOC this year.

Questions for Chief

- What kind of training do the officers complete on a routine basis, what campus partners are you focusing on?
 - Will be working more on trauma informed training, self defense training and de-escalation.
 - Would like to work with the School of Social Work, currently paying an outside contract.
- Active Shooter Training
 - 2 officers have come back from training and are now able to train departments, please contact CPSO to set up.

Discussion: WRC & Illuminate would like to collaborate with trauma-informed training. Avneet will contact Chief Halliburton to set up

Topic: Hiring Subcommittee

Discussion: Interviewing for Physical Security Manager and scheduling interviews for Lieutenant and Access Control Coordinator positions. Hiring subcommittee will meet before the next round of interviews

Topic: 2023-2024 UPSOC Goals

Discussion: Group had discussion on goals for the year. Topics raised:

- Training - Could be more coordinated so that UPSOC could help facilitate training across campus.
 - Emergency Management is working on a review of all training on campus to ensure there is a strategy around it, where there are gaps to fill. Risk management will work to develop training. UPSOC would like to invite EMTs to a future meeting.
- Student Engagement - What are their concerns. Avneet will share Illuminate's Annual Report with the group and can be discussed at a future meeting.

Question: Is there a history in conducting climate surveys on how students, faculty and staff interact with CPSO?

A: A major recommendation from the Reimagine Campus Safety Committee was to have a climate survey every year to track changes, perceptions. Kimberly K. worked on it over the summer with Chief Halliburton and hoped to launch Spring 2024. Kim will bring the survey to UPSOC for feedback.

- Strengthening city communication and partnerships
 - What do we need to help process, are we listening to one another?
 - The Central City Taskforce has separate committees looking at issues including safety. County has a goal of bridging everyone to the table to discuss behavioral health.

Discussion: Would county, city, state departments be open to talking with UPSOC?

- Constantin remarked that it would depend on the topic. Departments such as Central Precinct Commander, Mayor's Public Safety Advisor, violent prevention office, the county behavioral resource center, could be a possibility. He will help coordinate invitations to attend an UPSOC meeting.
- Officer W. - With the new officers, understanding what each department does, WRC, SHAC, CARE team, and the services they provide is important in their ability to assist students as CPSO is often their first call.
 - Could have something collective on what is offered by WRC, SHAC, CARE team and work together to identify and develop what is not yet available for students.

Topic: Sub-committees

Discussion: Review the charter to set up clear parameters on what is expected of the sub-committees.

- Incident review committee: What is the purpose of the review - provide feedback to CPSO on how it was resolved and if it should be done differently in the future. Officer W. would like UPSOC to review more incidents.
- Policy Review - Reviews new policies set forth by CPSO.
 - CPSO has been working with a consultant and will be bringing updates to UPSOC.
- Communications sub-committee: New subcommittee added. Will discuss how UPSOC manages communication to the community. Have created upsoc@pdx.edu and will upload on the webpage.

Upcoming meetings: November - RCSC report